



Health & Safety Policy Statement

It is Black Panther & School of Japanese Karate policy to safeguard the health, safety and welfare of our employees, volunteers, students and other persons who may be affected by our activities. Our aim is to comply with the requirements of all legislation, regulations and industry standards applicable to our activities, including competitions outside of the organisation, in order to maintain a healthy environment.

We are fully committed to

- Identifying and minimising the health and safety risks arising from our activities, in so far as is reasonably practicable
- Providing clear information, effective instruction and training for employees, volunteers so that they carry out their work in accordance with all health and safety requirements
- Maintaining safe and healthy working conditions
- Providing and maintaining safe equipment
- Ensuring safe handling and use of substances
- Preventing accidents and cases of work-related ill health
- Consulting with our employees, volunteers and students on matters affecting their health and safety
- Ensuring safety objectives are established and reviewed
- Working in partnership with employees, volunteers and customers in order to develop and maintain the very best safety culture and relationships
- Monitoring new developments in order to continually improve safety performance
- Providing adequate and appropriate resources to enable the effective implementation of this policy

As Proprietor of Black Panther & School of Japanese Karate, I will ensure that this policy is implemented and reviewed as necessary at regular intervals.

Signed by Christine Alleyn: